

Hi my name is _____ and this is the 8th principle minute. With the adoption of the 8th Principle, our congregation committed to dismantle racism, beginning within our walls.

Truthfully, is equitable treatment too much to ask?

One Olympian takes a banned substance to help deal with her grief over the loss of her mother. Another Olympian takes a banned substance to improve her physical endurance. One is barred from competition although there is no possibility that the banned substance would have improved her performance. The other is allowed to compete despite the fact that the drug's only purpose was to improve her performance.

Can it honestly be said that the only reason for leniency was the age of the skater? History tells us otherwise. Honesty demands that we, as individuals and as members of this institution, examine our modes of interaction and decision-making on an on-going basis to identify and address disparate treatment based on race.

Together we will continue this journey toward spiritual wholeness, build a beloved community, educate ourselves and discuss what it means to develop a culture of being accountably anti-racist. We will continue to look at our own practices, identity, and stories with a new lens to dismantle the racism in ourselves and our institutions.